

## RUSREN ENTERPRISES CC TRADING AS GEAR INDUSTRIES

WAS INITIALLY STARTED IN 2003 BY RUSSELL HENDRY WHO IS A QUALIFIED MINING ENGINEER WITH 25 YEARS EXPERIENCE IN THE MINING INDUSTRY.

HIS LAST DESIGNATION, PRIOR TO ESTABLISHING GEAR INDUSTRIES WAS AS A GENERAL MANAGER OF FOUR MINES AND AN ALTERNATE DIRECTOR IN XSTRATA COAL SA.



## RUSREN ENTERPRISES CC TRADING AS GEAR INDUSTRIES

GEAR INDUSTRIES WAS CONTRACTED BY XSTRATA COAL SA IN SEPTEMBER 2004, AS A SPECIALISED SERVICE PROVIDER, TO PERFORM SAFETY COMPLIANCE INSPECTIONS ON ALL CONTRACTOR EQUIPMENT THAT MAY ENTER THEIR MINE PREMISES AND TO ATTACH TAGS TO ALL EQUIPMENT THAT MUST COMPLY WITH THE NECESSARY SAFETY REQUIREMENTS.

'TAGGING' FOR SAFETY COMPLIANCE IS NOW GEAR INDUSTRIES' CORE BUSINESS.



### **GEAR TAGGING.**



THE OBJECTIVES OF "TAGGING" IS TO PREVENT UNSAFE EQUIPMENT ENTERING THE WORK AREA AND CAUSING INJURY, TO FACILITATE THE INSPECTION OF EQUIPMENT ON SITE FOR FRONT LINE SUPERVISORS AND MANAGEMENT, AND TO KEEP RECORDS OF DOCUMENTATION OF THESE INSPECTIONS. THESE INSPECTIONS ARE CARRIED OUT ON A QUARTERLY BASIS IN AN EFFORT TO ENSURE ONGOING EQUIPMENT SAFETY COMPLIANCE AND TO ADD VALUE TO THE OVERALL SAFETY EFFORT TO PREVENT ACCIDENTS. INSPECTION CRITERIA IS APPROVED BY THE CLIENT AND COMPLIANCE IS STRICTLY ADHERED TO BY THE ASSESSORS.

TAGGING OF CONTRACTOR EQUIPMENT IS PRESENTLY BEING PERFORMED BY GEAR INDUSTRIES AT SPECIFIC GLENCORE,
ANGLO, HCI AND EXXARO OPERATIONS.

INSPECTION OF EQUIPMENT IS CARRIED OUT AT THE GEAR INDUSTRIES WORKSHOP IN WITBANK OR AS REQUIRED, AT THE ACTUAL SITE OF WORK, OR AT THE CONTRACTOR'S PREMISES.

#### GEAR LIFTING.

GEAR INDUSTRIES HAS OPENED A SUBSIDIARY ENTITY –

"GEAR LIFTING"

GEAR LIFTING IS FOCUSED ON THE ACCREDITED LOAD TESTING OF LIFTING EQUIPMENT, AS REQUIRED BY LEGISLATION AND HAS BEEN APPROVED AS A LIFTING MACHINE ENTITY(LME) AS PER THE REQUIREMENTS OF THE DEPARTMENT OF LABOUR.

THIS SERVICE COMPLEMENTS GEAR INDUSTRIES' CORE SERVICE OF SAFETY COMPLIANCE INSPECTIONS.



# GEAR SAFETY CONSULTANCY.

GEAR INDUSTRIES HAS OPENED ANOTHER SUBSIDIARY ENTITY —

"GEAR SAFETY CONSULTANCY"

GEAR SAFETY IS FOCUSED ON ASSISTING ORGANISATIONS TO STRENGTHEN LEGAL AND REGULATORY COMPLIANCE WHILST REDUCING BUSINESS LOSSES, AND INCREASE ORGANISATIONAL RESILIENCE THROUGH PROACTIVE RISK PREVENTION, INNOVATION AND CONTINUAL IMPROVEMENT.



## GEAR INDUSTRIES SIFUNDISA SAFETY

(WE TEACH SAFETY)

IN 2021 GEAR INDUSTRIES BECAME AN AFFILIATE MEMBER OF INTRA SAFE PTY LTD, AS A H&S LEGAL COMPLIANCE TRAINING PROVIDER.

WE ARE CORPORATE MEMBERS AT SAIOSH AND OUR OCCUPATIONAL HEALTH & SAFETY COURSES WERE PROFESSIONALLY DEVELOPED BY INTRASAFE (PTY) LTD IN ORDER TO PRESENT HIGH QUALITY, RISK-SPECIFIC, LEGAL COMPLIANCE, CREDIT OR NON-CREDIT BEARING HEALTH & SAFETY TRAINING

OUR TRAINING COURSES ARE SAIOSH CPD VERIFIED AND SAQA UNIT STANDARD ALIGNED,

OUR FACILITATOR IS ETDP SETA REGISTERED, COMPETENT AND HIGHLY EXPERIENCED.



#### OTHER OFFERED SERVICES.

SIMRET BRAKE TESTING AND LUX TESTING ON ALL VEHICLES.

#### **SUPPLY AND INSTALLATION OF:**

- FIRE EXTINGUISHER SUPPLY & SERVICE EXCHANGE
- FIRE EXTINGUISHER BRACKET SUPPLY & FITMENT
- FIRST AID KITS SUPPLY
- REVERSE HOOTER (12V,24V) SUPPLY & FITMENT
- TOGGLE SWITCH SUPPLY, FIT & REWIRE
- BUGGY WHIP, FLAG/SLEEVE
- CARGO NET LDV
- MAGNETIC STROBE LIGHTS
- TRIANGLES LIGHT & HEAVY VEHICLES
- STOP BLOCKS LIGHT & HEAVY VEHICLES
- MAGNETIC REFLECTIVE TAPE FOR VEHICLES(YELLOW, RED, WHITE)
- WHEEL NUT TAMPER PLUGS



As Gear Industries we shall operate in a manner that promotes sustainable development, zero environmental degradation while we ensure maximum customer satisfaction from delivering quality products and services.

We shall implement and maintain, as far as reasonably practicable, the activities of the company in such a manner, as to prevent work related injury, ill health or damage to property respectfully.

Safety, Health and the Environment will form an integral part of our planning and decision making.

We will manage in an ethical way that strikes an appropriate and well-reasoned balance between economic, social and environmental needs.



#### WE ARE COMMITTED TO.

- CONDUCTING BUSINESS WITH RESPECT AND CARE FOR PEOPLE AND THE ENVIRONMENT.
  - •UTILIZING NATURAL RESOURCES RESPONSIBLY.
  - •CONTINUALLY IMPROVING OUR SAFETY, HEALTH, ENVIRONMENTAL AND QUALITY MANAGEMENT EFFORTS.
  - •COMPLYING AS A MINIMUM, WITH ALL APPLICABLE LEGAL AND OTHER AGREED REQUIREMENTS.

### GEAR INDUSTRIES







































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SAFETY COMPLIANCE INSPECTIONS OF EQUIPMENT AND VEHICLES - TAGGING
SIMRET BRAKE EFFICIENCY TESTING OF VEHICLES
LIFTING EQUIPMENT SWL TESTING AND CERTIFICATION
LUX TESTING SAFETY CONSULTING
HEALTH AND SAFETY LEGAL COMPLIANCE TRAINING

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**BBBEE Level - 4** 

INSPECT, TEST, TAG, TRAIN - SAFETY COMPLIANCE IS NOT A GAME